International Scientific Conference

Training and Sustainable Development: Challenges of Reality and Aspirations for the Future

Contributions must include a brief CV attached via email:

EMAIL
training.coference@omu.edu.ly

For any inquiries, please contact:
PHONE
00218944616853

ADDRESS
Location and Date of the Conference:
Omar Al-Mukhtar University,
Faculty of Pharmacy theater
May 10th - 12th , 2025.

The deadline for submitting complete papers is Monday, March 31, 2025.

Target audience of the conference
Specialists and those interested in training and development.
Academics, researchers, and graduate students.

Conditions for Participation in the Conference

- The scientific contribution must address one of the conference's themes.
- The contribution should be the result of scientific research according to established scientific research methods and its fundamental principles.
- The scientific research must be original and has not been previously published, submitted for publication, or presented at any other scientific conference.
- Research papers should be submitted in word format to the conference email address as a (Word) file. Text should be written in (Simplified Arabic) font size (14), and in (New Roman Times) font for English writing at size (12).
- References must follow the referencing style adopted by the American Psychological Association (APA). Please review the publication policies and conditions available on the website of Al-Mukhtar Journal for Economic Sciences.
- Submitted papers will undergo peer review by specialized reviewers within two weeks from summation; papers will not be returned to their authors whether accepted or declined.
- The number of pages for each paper must not exceed (25) pages.
- The scientific committee of the conference has the right to exclude any paper at its discretion without providing reasons.

Introduction:

In recent years, there has been an increasing focus on training at both local and international levels, whether in the public or private sector, due to its vital role in addressing challenges and rapid changes in the work environment. This focus is driven by the intensified competition among modern institutions, resulting from the complexity and difficulty of work performance caused by globalization, the information and communication revolution, and the tremendous technological and knowledge advancements.

Training is considered one of the essential tools for enhancing the effectiveness and efficiency of institutions. It plays a significant and strategic role in keeping up with ongoing developments and changes in work methods and techniques, improving the quality of functional and organizational performance, also contributing to modifying individual behavior. It equips individuals with the knowledge and skills needed to achieve excellence and leadership in various fields of work.

Despite the importance of training in supporting the development process as well as the evolution of its methods and techniques, training programs in many developing countries, including Libya, encounter numerous challenges and obstacles. These include insufficient funding, poor management and planning, outdated regulations and legislations that do not align with modern training technologies, furthermore weak infrastructure, particularly for implementing and advancing electronic training processes.

Therefore, Omar Al-Mukhtar University, in collaboration with the Ministry of Labor and Rehabilitation, aims to organize an international scientific conference. This conference seeks to diagnose and evaluate the current state of training in Libya, paving the way for practical recommendations and mechanisms to address current and future challenges as well developing the training system.

Conference Objectives

- Promoting the culture and concepts of training, raising awareness of its importance, along with highlighting its key types, methods, and technologies.
- Diagnosing and evaluating the current state of training in Libya.
- Identifying the major challenges facing the development of the training system in Libya.
- Highlighting the importance of vocational training in preparing Libyan youth to enter the labor market.
- Provide specific recommendations and practical mechanisms to develop the training process in Libya, in order to enhance the role of sustainable development through training and benefiting from international experiences.

Conference Themes

To achieve its objectives, the conference is based on the following key themes:

Theme 1: Assessing the Current State of Training in Libya

- The status of vocational and technical training in Libya.
- The condition of training institutions and centers in Libya.
- Coordination processes between educational and research institutions and training centers.
- Analysis of the environment and infrastructure for the training process in Libya.
- Identifying training needs and designing suitable training programs
- The level of availability of appropriate skills and training technique
- Measuring the gap between training program outcomes and the needs of the Libyan labor market.
- Evaluating the return and effectiveness of training programs.

Theme 2: Training and Sustainable Development

- The role of vocational and technical training in preparing Libyan youth for the labor market and entrepreneurship.
- The role of vocational training in improving functional and organizational performance quality.
- The role of training in human and social development.
- The role of training in economic and financial development.
- The role of training in spatial and tourism development.
- The role of training in enhancing competitiveness and capabilities.
- The role of green and electronic training in fostering sustainable behaviors and development.

Theme 3: Challenges to Training Development

- The impact of political and administrative instability on training.
- The influence of governmental policies and legislation on training.
- The effect of insufficient government and international funding on training.
- The impact of using or not using modern technologies on training.
- The influence of increasing rates of change and competition on training.
- The role of job classification and description in training.
- The importance of adhering to professional ethics in enhancing training effectiveness.

Theme 4: Policies and Mechanisms for Developing Training

- The role of the Ministry of Labor and Rehabilitation in formulating policies and strategic plans for training development in Libya.
- Developing legislative and regulatory frameworks to improve the training environment in Libya.
- Providing resources, infrastructure, and capabilities for electronic training and the use of artificial intelligence applications.
- Strategic partnerships in the field of training between governmental, private, local, and international institutions.
- Lessons learned from leading regional and international models and experiences in the training sector.